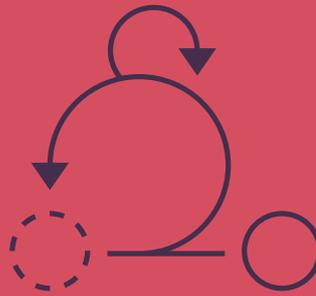
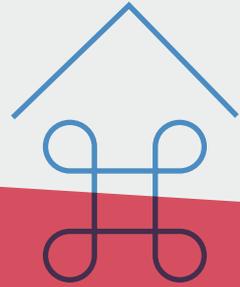
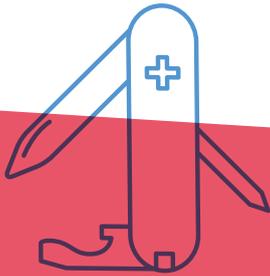
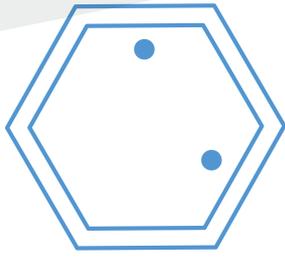


BEANMACHINE



**Our online
offering
for leaders
and
communities
at work**

**survive
revive
renew**

survive # revive # renew

Our online offering for leaders and communities at work

survive

Our offering to help you survive when shit hits the fan. It's happening now... but it happened before and it will keep on happening.

COURSE	CONTENT	YOUR COACHES	TIME INVEST
 Psychological safety poker	Suddenly remote at work, or under major stress as a team today? Keep bringing in your voice! Research shows that Psychological Safety is the n°1 predictor of team success - even more so for virtual teams.	Greet Verhaest François Toussaint	3h
 Courageous conversations at work	How to deal with critical situations in 1 on 1 relationships. Learn how to deal with these conversations courageously. The difficult issues are rarely discussed during periodic 1 on 1 talks. This tool allows you to address those topics in a human-centered and intuitive way.	Chris Cuyt Katrien Van Rossom	2 modules of 2h
 Storytelling: talk the walk	This is for you, leaders. Keep talking the walk, keep telling your story. To engage, inspire and motivate your people. Learn how to select the right story, structure it, and tell it in a compelling way. Everyone can capture an audience!	Kris Govaert Serge Lanhove	3h
 Problem solving lab	Learn how to find solutions for new challenges, and to re-think your existing solutions for the old ones. Tackle tough problems together with your colleagues... and have fun along the way.	Elke Van Roy Bruno Vanneste	2,5h
 The basics of agile projectwork	More relevant than ever before... learn how to make work visible for everybody, prioritise together, distribute, deliver... and evaluate in an agile and virtual way.	Gunter Loos Jan Bal	3 modules of 2h
 Output Management	Don't get caught in a "command and control - do this - do that" mode. Shift your approach to result driven management and your organisation will benefit from built-up trust between managers and team members.	Kris Govaert Greet Verhaest	2,5h
 (Virtual) meeting magic	Learn how to avoid 'death by video conference'. You'll learn the 4M's of effective and energy-giving meetings: Mindset - Muscles - Method - Machinery, based on years of experience, with great tips and tricks.	Bruno Vanneste Gunter Loos	2,5h
 (Virtual) workability check	Stay closely connected with your colleagues in a structured way... beyond 'How are you?' You'll learn how to take the pulse of your workforce based on the theory of workability. Powered by JiGSO	Katrien Van Rossom Wout Goossens	2h

survive # revive # renew

Our online offering for leaders and communities at work

revive

Our offering to re-focus on the future... which can start today by the way. Start training those muscles and stretching that mindset.

COURSE	CONTENT	YOUR COACHES	TIME INVEST
Re-boarding after crisis	We hand you the script for a meaningful and powerful ritual to get your team connected in post-crisis-mode. We help you face reality, appreciate the good things and to learn from it... focused on thriving in the future.	Geert Geens Greet Verhaest	3 modules of 2h
Create traction and motion	We'll help you focus on the jobs to be done (and to catch up) when restarting the business. Learn how to channel your team's energy towards collaboration and performance. Yes you can!	Kris Govaert Jan Bal	2 modules of 2h
 Courageous conversations at work	You'll learn how to (re)connect with your team members and talk about your psychological contract in the new situation. What can/should we do differently as from tomorrow. Together.	Chris Cuyt Katrien Van Rossom	2 modules of 2h
 Storytelling: springboard stories	Yes, we did! And now what's next...? Learn to mine for the gold in the stories of the recent crisis? Which heroic stories about others and yourself can you share? First learn how to structure them, and then how to tell them in a compelling way. And dare to inspire others!	Kris Govaert Serge Lanhove	3h
 (remote) Team Chemistry	You'll have a script and a tool for 90 minutes of damn good team dialogue... Explore as a team the 5 critical domains and make bold plans for the future! With free team X-ray report.	Bruno Vanneste Greet Verhaest	2h

survive # revive # renew

Our online offering for leaders and communities at work

renew

Never waste a good crisis... here's our offering to re-think your business and people strategy in a human centered and adaptive way.

COURSE	CONTENT	YOUR COACHES	TIME INVEST
How to build human centered, adaptive communities at work.	You'll learn how to build communities at work, beyond your own team or department. You'll go on a journey towards better collaboration and results by using a human centered perspective in work and organization design.	Hans Donckers Jan Bal	2 modules of 2h
Mini OD masterclass	You'll understand the bare necessities of organisational development and master the building blocks to (re)design your organisation or department for a better future.	Geert Geens Hans Donckers	2 modules of 3h + individual case work guidance
Workforce analytics and the future of HR	'Corona will teleport HR into the 21st century' according to Peter Hinszen. You'll learn about the infinite possibilities of HR analytics and their impact on the bottom line results. Powered by JiGSO	Hans Donckers Wout Goossens	2h
Workability at scale	And now for something completely different... than your old school engagement survey. How can we continuously measure the pulse of our people?	Hans Donckers Greet Verhaest	2h
Essential skills for future-proof leadership	You'll learn about the critical skills for leaders of today and tomorrow. A journey to train your muscles and shift your mindset in Creative problem solving - Critical thinking - Collaboration - Inspirational communication	Kris Govaert Elke Van Roy	4 modules of 2h
(online) Third space for teaming	COVID-19 forced you to postpone your team off-site? Or the crisis drew your attention away from your team functioning? Then it's high time for a pitstop. To discuss purpose & strategy, culture and behavior, actions plans, or just to spend some quality time with the team... live or remote.	Bruno Vanneste François Toussaint	modules of 2,5h
Storytelling: creating new narratives	This is for you, leaders. Keep talking the walk, keep telling your story. Storytelling is a proven method to engage, inspire and motivate your people. And we know how to drill that skill. Dare to tell your story in such a way you get addicted to the audience's reaction...	Kris Govaert Serge Lanhove	3h

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